



CHURCH OF THE NAZARENE  
MULTIPLYNAZ  
RESOURCES

## “Learning Lunch” Questions For Growing Leaders

1. Who are the leaders who have influenced your thinking the most?
2. What was it about their leadership that impacted you?
3. Have you had mentors in your life that have invested in you? How did they do it?
4. Looking back over your ministry, what was the big “miracle” that happened that only God could do? How did you “prepare the soil” to create the right climate for it?
5. Someone told me, “We can learn more from leader’s mistakes and failures than we can their successes.” Would you be willing to share with me what is the biggest mistake you have made in your ministry?
6. How do you stay motivated and “fresh” in the ministry? How do keep yourself from getting in a rut? How have you learned to overcome discouragement?
7. How do you build your sermons / teachings? Any advice for me?
8. What advice do you have for me in developing and leading a church board? Do you teach your leaders about leadership? If so, how do you do this?
9. What 2-3 lessons have you learned about leadership that you think are the most important lessons to share with younger leaders who are developing?
10. As a younger, growing leader, what advice would you have for me as I develop?

Once you get started asking questions of the pastor-leader you are interviewing, you will find that one question may open the door to another question. Jesus was committed to “listening and asking questions” as a life habit as he learned and grew (Luke 2:46-47). May the same be said of you.